



MOS 68X – Mental Health Specialist Professional Development Model



PAY GRADE	E1-E4	E5	E6	E7	E8 (68W)	E9 (68Z)
SKILL LEVELS	10	20	30	40	50	
Military Education Goals	AIT, PLDC	BNCOC	ANCOC	ANCOC	1SG ---- SGM ACADEMY	
Assignment Objectives	Mental Health Specialist	Mental Health NCO, Drug & Alcohol Counselor, Team Chief	Mental Health NCO, Drug & Alcohol Counselor, Team Chief	Mental Health NCO, Detachment SGT, Drug & Alcohol Counselor	Senior Health Care NCO, Plans NCO, Operations NCO, Intelligence Medical SGT, Senior Advisor 1SG	Chief Medical NCO Command Sergeant Major
Special Priority One Assignments			Recruiter Drill SGT EO Advisor Instructor AC/RC			
SQI /ASI	Drug & Alcohol Counselor ASI M8, Airborne, Air Assault, Reclass Training	Competitive Parachutist	Battle Staff Ops, Jumpmaster	Military Auditor (RC – only)		
Civilian Education Goals		Pursuing AA Degree	Associate Degree	Pursuing BA/BS	Baccalaureate Degree	Pursuing MA/MS
Promotion Eligibility		PZ – 36 MO TIS, 8 MO TIG SZ – 18 MO TIS, 6 MO TIG	PZ – 84 MO TIS, 10 MO TIG SZ – 48 MO TIS, 7 MO TIG	PZ/SZ Announced by HQDA before each board	PZ/SZ Announced by HQDA before each board	PZ/SZ Announced by HQDA before each board
Retention Control Point		SGT – 15 yrs SGT(P) – 20 yrs	SSG – 22 yrs SSG(P) – 24 yrs	SFC – 24 yrs SFC(P) – 26 yrs	1SG/MSG – 26 yrs 1SG/MSG(P) – 30 yrs	SGM/CSM – 30 yrs May be extended by DA